

ARTICLE XII - VACATION BENEFITS

Section 1 - Vacation Year and Computation Date

1200

The vacation year shall begin and end in accordance with the following table:

<u>Begin Date</u>	<u>End Date</u>
<u>April 16, 2010</u>	<u>April 28, 2011</u>
<u>April 29, 2011</u>	<u>April 26 2012</u>
<u>April 27, 2012</u>	<u>April 25, 2013</u>
<u>April 26, 2013</u>	<u>April 24 2014</u>
<u>April 25, 2014</u>	<u>February 21, 2015</u>

<u>Deleted:</u>	<u>Begin Date</u>	<u>End</u>
<u>Date</u>	<u>Pay Periods</u>	<u>¶</u>
<u>April 20, 2007</u>	<u>April 17,</u>	
<u>2008</u>	<u>26 pay periods</u>	<u>¶</u>
<u>April 18, 2008</u>	<u>April 16,</u>	
<u>2009</u>	<u>26 pay periods</u>	<u>¶</u>
<u>April 17, 2009</u>	<u>April 15,</u>	
<u>2010</u>	<u>26 pay periods</u>	<u>¶</u>

Vacation pay and vacation time off shall be computed as of the "End Date", herein sometimes called the "computation date".

Section 2 - Vacation Time Off

1201

(a) Amount of Time Off: When production requirements permit, each employee shall be entitled to receive, at the employee's option, vacation time off only during the vacation year immediately following the computation date as follows:

1202

(1) Four Weeks' Vacation: Up to four (4) weeks, if the employee receives additional vacation pay under Section 3(c) of this Article.

1203

(2) Three Weeks' Vacation: Up to three (3) weeks, if the employee receives additional vacation pay under Section 3(b) of this Article.

1204

(3) Two Weeks' Vacation: Up to two (2) weeks, if on the computation date the employee was eligible for basic vacation pay in an amount at least forty (40) (thirty-two and one-half (32 1/2) in the case of an employee on a six and one-half (6 1/2) hour third shift) times the rate in effect as of the computation date.

1205

(4) One Week Vacation: Up to one (1) week, if on the computation date the employee was eligible for basic vacation pay in an amount less than forty (40) (thirty-two and one-half (32 1/2) in the case of an employee on a six and one-half (6 1/2) hour third shift) times the rate in effect as of the computation date.