

# AIR SCOOP

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UNITED AEROSPACE WORKERS LOCAL 148



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## Don't trust the Messenger

The Boeing Company, which cares so much about us, is now sending salaried employees, managers, senior managers and even directors out to the picket lines to coax our union brothers and sisters to cross our lines and go back to work. This latest attempt to break our strike smells of desperation. Once again, through tactics to instill fear and demoralize us with lies and misrepresentations of the facts, these "messengers" are coming outside the gates acting like your old friends and buddies.

## But, who are they really?

Isn't this the same management that have utilized the Us vs. Them mentality by micro managing our workforce and disciplining Union employees for the same infractions that they themselves abuse? If you read their propaganda "negotiation" website they give a very self serving Q & A to convince you to put down your picket sign, break your solidarity with your Union brother and sisters and scab.

## Here are the facts

Look at the last question and you will see a link to National Right to Work website web site at [http://www.nrtw.org/a/a\\_7\\_p.htm](http://www.nrtw.org/a/a_7_p.htm) . If you look at the map on this web site you will see that California is **NOT** a "Right to Work" state but a **FORCED -UNIONISM** state. In our Collective Bargaining Agreement, Article I page 2 Para. 100 states "*the Company recognizes the Union as the **exclusive** collective Bargaining agent for such of the employees in the BCA – LB and IDS – LB components of MDC in job classifications certified by the National Labor Relations Board*". Also, Article V Para. 529, the Official Application for Membership that we all signed stating, " *I understand that in order to fulfill the conditions of my continuing employment under the CBA I must become a member of the Union to the extent of paying monthly membership dues and the appropriate initiation fees and **reinstatement** fees to UAW Local 148* ". In other words, if you perform a Union certified job you MUST be in the Union.