

# AIR SCOOP

UNITED AEROSPACE WORKERS LOCAL 148



Bulletin No.: 148-2010-060

May 18, 2010

## 2010 NEGOTIATIONS UPDATE

First off, the Union wants to thank each and every one of you who participated in the March/Rally on Friday the 14<sup>th</sup>. It was unbelievable watching hundreds and hundreds of employee's marching from the Union Hall all the way to building 54. The Rally was phenomenal as well.

Medical and pension, as you are aware, are the issues that the Union is looking for movement on. The Union believes union members who pay for medical should have some sort of cap when it comes to out-of-pocket costs on brand non-formulary prescriptions.

The current language in the last Best and Final Offer contained (no maximum) on what a member would be financially responsible for when it comes to PPO coverage. That is unacceptable. We as a Union, have to fight for employee's who have chronic illnesses that require PPO coverage. We all may be there one day. No maximum would almost be like not having insurance at all. This would be devastating to employee's who need to take numerous medications. The Union believes raising the medical premiums just (2) months just before the next contract expires to 15% is insane. That would allow the company to raise the premiums to 18% or higher next contract.

This company's future at this facility is bright. Don't kid yourselves. Potential and firm foreign orders should last this company for the next (5) years according to Chris Chadwick head of IDS Boeing. India, Saudia Arabia, Japan, Pakistan, Denmark, etc...have all expressed interest in buying C-17's. The US Air Force just approved retiring 10 C5A's and replacing them with 8 new C-17's. The company has also expressed interest in building the advanced version of this plane. The C-17B or extended range version is scheduled to possibly be built in 2015 or later. The Army has expressed great interest. The company would not be verbally talking about contracts 4 or 5 years in length if they believed the future was bleak.

Speaking of verbal agreements, the Union needs to clarify some things. The company never offered a 5 year "Best and Final Offer" in writing. No \$81 dollar pension was offered either. No mediator was involved like the company's website had indicated. We as a Union are obligated to bring to the membership any Best and Final Offers made by the company. That is a fact.

No new talks have been scheduled. We do however have good news. The Teamsters have sanctioned our Strike when it comes to UPS drivers and Trash Truck Haulers. Only the Teamsters who work directly for Boeing have to cross the picket lines. They have clauses in their contracts. We want to personally thank the Teamsters for stepping up and helping their Union Brothers/Sisters in their time of need. Other Unions are offering help as well.

Don't ever forget that this is a military airplane. We have 43 other states that build this plane as well. This Union does have leverage. If we stick together, we believe we can get this membership the medical and pension you deserve.

The Union is committed to make sure that you have medical while you are on Strike. The International Union has offered medical out of their Strike Fund for the entire time we are on Strike.

Thank you! We can't thank the members enough who have been giving their own time to help out at the Union Hall/Kitchen.

This is what Union's are all about. We're older now, wiser and smarter. We've given 25 plus years of our lives to this company. We deserve adequate medical and pension in our golden

years. The company deserves a profit. Let's make both happen. Hopefully, we can get back to building the best cargo planes in the World – soon.

STAY STRONG, STAY HOPEFUL and STAY UNITED!

In SOLIDARITY,

The Negotiations Team: Stan Klemchuk, Bill Schultz, John Bejarano, Tushana Williams, Donny Cofield, Robert Bejarano, L. A. Carter, Hoi Nguyen

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