

AIR SCOOP

UNITED AEROSPACE WORKERS LOCAL 148



Bulletin No.: 148-2010-103

November 15, 2010

Air Scoop Special Announcement

On Friday, November 12, 2010, the company announced that it will close the Carson Warehouse, layoff employees at that facility, and transfer the work to Santa Fe Springs, California. The company that they outsourced the work to is called New Breed. The Boeing Company claims to be able to do so under the Contract's "Point of Use" language obtained in the 2007 negotiations.

This is a blatant violation of our Collective Bargaining Agreement. Your Union is filing paperwork demanding arbitration on this issue immediately. We are also filing charges with the National Labor Relations Board in Los Angeles and will pursue the resolution of this situation as rapidly as the law allows.

This comes as a shock to the Union, especially when nothing was mentioned about this in the 2010 negotiations. I, as your President, asked for this language to be removed from this contract in these negotiations with no success.


We need to come together as a Union like never before and show this company that we will not lose our jobs and medical just before our retirement years. The Union will be asking employees to stage informational pickets at lunchtime rallies and after work. We as a Union need to let the public know just how unethical this company was about this decision.

We as a Union believe the company should have been transparent about this issue and allowed the Union to help them with this decision. We believe with the help of the city and elected officials such as Senator Barbara Boxer, Congresswoman Laura Richardson, Assemblywoman Bonnie Lowenthal, Mayor Bob Foster, and others that we could have come to a reasonable solution to this problem. This Union never was given that chance, which is just criminal. Most, if not all, of the employees being displaced are in their fifties and now their work is going to be done by lower paid, younger workers. The Union is asking all the Union Brothers and Sisters to come together and support this cause. If it can happen to the employees in Carson, it could happen to you. Let your voice be heard. The Union will be giving out addresses of your elected officials and we are asking each and every one of you to write at least one letter or e-mail.

The Union met with an attorney on Monday and believes this company violated the contract. The warehouse is scheduled to be closed in July of 2011. Outsourcing has cost the 787 program millions of dollars in fines (5 million to be exact) and we as a Union believe this decision to outsource the C-17 work could potentially put this program at risk as well.

We are requesting that the company offer all the expeditors that qualify the Voluntary Layoff and schedule an "all hands" meeting to explain all the tax liabilities and information needed to help those employees make an intelligent decision. The Union plans on being proactive on this issue and will keep you abreast of all information as soon as we become aware.

Fraternally,


Stanley G. Klemchuk, President
UAW Local 148